



18 Supervisor Behaviours that Produce a Thriving Safety Culture.

A checklist to audit the performance of each of your supervisors. Tick the box only when the behaviour applies.

Supervisor Name:

Date:

- Does your supervisor have a positive attitude towards safety?
- Does your supervisor lead by example? ie: Are they diligent about doing all the processes correctly?
- Would you say that your supervisor likes people? ie: Do they care about people? Are they friendly?
- Do your staff contribute at tool box meetings (lead by your supervisor)?
- Does your supervisor enjoy leading tool box talks? ie: Do they seem happy and calm?
- Are staff responsible for their own safety? ie: They don't attribute safety responsibilities to others
- When employees undertake safety processes incorrectly, does your supervisor pull them up on it?
- Do your staff regularly inform management of safety issues?
- Do staff smile and seem at ease while talking to their supervisor?
- Do staff do the right safety processes when no-one is looking?
- Does your supervisor share safety related information with employees?
- Does your supervisor believe that zero accidents are achievable?
- Does your supervisor value safety over production pressures?
- Does your supervisor happily explain new initiatives from senior management to employees?
- Does your supervisor really listen to staff? ie: Are they practicing real active listening?
- Does your supervisor include females during safety meetings? ie: Or do they only look at men?
- Does your supervisor show acceptance of all types of people?
- Do your staff seem interested in safety information that they receive?

Count the number of boxes you checked. If you've ticked everything, congratulations, your safety culture is great! For no ticks or few, consider [Supervisor Leaderships Skills for a Safe Workplace](#) online training for your supervisors.